ST. JOSEPH'S EVENING COLLEGE, BANGALORE

Autonomous & Reaccredited by NAAC, affiliated to Bangalore University

THE ANNUAL QUALITY REPORT OF THE IQAC (2011-2012)

Part A

We intend to start MBA in collaboration with Pondicherry University and certificate courses for different streams. Apart from achieving academic excellence we are also empowering students acquire different life coping skills.

Part B

The goals and objectives of the College are Academic Excellence, Social Concern and Character Formation in Students.

- The goals and objectives of the college were clearly outlined in the college handbook, which was given to each student at the time of admission. At the time of Orientation for the students in the first week of the academic year, the objectives were explained to the students. The students were given revised Brochure on College Autonomy.
- The Second and Final year students were also reminded of their commitment to the objectives with their orientation programme conducted by resource persons from outside the college.
- Certificate course on Networking and Hardware Training was started. 20 students joined the course with a minimum fee of Rs. 5000/-
- Diploma course in Human Rights was continued as an additional course for the students as well as outsiders.
- The English Language Lab abetted many students to pick up interviews skills, fluency in communicative English, analytical and critical thinking abilities.
- The College continued with the Evening Free Refreshments Programme (Rajini Refreshment renamed as Rector Refreshment)
- Periodical Staff Meetings, Meetings with Heads of the Departments and various Departments were held. There were arguments, deliberations, discussions and dissemination of information in them.
- The Board of studies of the respective departments were conducted in the month of January 2012, necessary changes were made.
- The meeting of Governing Body and Academic Council were held promptly.
- Copies of the Syllabus and Question bank for all subjects were given to the students.
- The Management appointed a New Controller of Examination and 7 New Lecturers.

- Two administrative staff retired, one was transferred and two rejoined the evening college administration after their deputation.
- The College organized Lectures and Workshops for teachers under the staff development programme.
- The College organized Lectures and Workshops for teachers under the staff development programme. Fr. Pradeep Sequeira S.J. conducted a programme on the Mission of a Josephite.
- On 3rd & 4th December 2010 a workshop was organized for the staff on 'Best Practices in Higher Education in the context of Autonomous System'.
- Mr. Chandrashekar, Department of Journalism, attended an international seminar on Global Communication, a national seminar on Women in Media – Need for Gender code; on expressions' on gender Discrimination in Media – Myth or Reality and had been a special invitee for the seminar on Democracy – Police – Press and Judiciary.
- Ms. Priya attended a seminar on Parameters of excellence in Higher Education in St. Joseph's College of Commerce.
- Mr. Albert Smith presented a paper on Best Practice in Higher Education at a national seminar on Highter education in Sacred Heart College, Bangalore. He also presented a paper at UGC sponsored Seminar "on Coalition politics in Karnataka; issues and perspectives "at SSB First Grade College, Davengare.
- Mrs. Jane D'Souza attended a National Workshop on Role of museums in Conserving the Cultral Heritage of India at Jyothi Nivas College.
- Mr. Dav Fod attended a seminar on Urbanism in India: challenges and Strategies and another on Role of Women in Ecological Conservation: Strategies and Challenges conduted at Christ University.
- Mr. Thyagaraj attended a Staff Development Programme at St. Francis PU College.
- Mr. N. Raghu underwent the Train the Trainers Programme at the Infosys Campus between 14 and 17 February 2012. He presented a paper on "Poverty microfinance, A tool to overcome Poverty.
- Mr. C.P.Mansoor Ahmed, attended National Seminar on Reforms in Accounting and Taxation on 12th August 2011 at Kristu Jayanthi
- Mr. S.K. Nagaraj, the Librarian attended two day National Conference on Managing College Libraries; Issues and Trends on 16th and 17th December 2011 and ILA Conference at St. Agnes College, Mangalore from 23rd to 25th February 2012

- Mr. Anthony David, Dept of English attended the Mid Council meeting of AICUF 18th and 19th June 2011. He also participated in the National Seminar on the Evolution of Quality Assurance in Higher Education.
- Mr. Diwakar, Mr. Anthony David and Ms. Marina Roche will attend a seminar on "Eco-Conscious Literatures in English" in Maduari during summer.
- Dr. Ravindran attended a one day national seminar on Moolya vighatan- Basha aur Sahitya on December 29, 2011 in Mysore Hindi Prachar Parishad. He was awarded Dr. Prabhat Shodh Samesksha Purshakar by Hindi Sahitya Parishad, Ahmadabad for his book Dalit in Modern Hindi Poetry.
- Mrs. Gracelet Stanly and Fr. Sunith Prabhu S.J. attended a two day Conference of the Jesuit Higher Education Association of South Asia held at St. Xavier's College, Mumbai on the 13th & 14th November 2011. The Principal attended the triennial Conference of AIACHE on transforming Education for the Principals of Christian College in Chennai from 29th to 31st January 2012; the Diamond Jubilee Seminar of Xavier Board for the Principals of catholic Colleges in May 2011 and the regional Conference of its at Christ University in Bangalore.
- The Principal with Mr. Jane D'Souza visited Loyola College and Stella Maris College, Chennai to study the functioning the autonomy on 26th & 27th July 2011.
- Principal with Mr. Albert Smith attended a three day seminar on Jesuit Collaborators by JESCOL in Bangalore from 16th to 18th September 2011
- Students also attended seminars in various colleges such as Crossword at St. Joseph's College of Commerce and Career in Financial Planning at St. Joseph's College of Business Administration.
- Guest Lecturers on various topics were arranged.
- Intricacies of Stock Market Fr. Charles Lasrado S.J.
- Future of FM Radio Mr. Kiran Sreedhar
- Gender Equality and the Contasting Reality Dr. Berin Lukas
- Stock Market Mr. Deepak & Mr. Kishore from Stock Market Institue
- Mr. Kishore from Stock Market Institute
- Overcoming Addictions by Alcoholic Anonymous for BA students
- **Pro Life Importance** of Non-Smoking for II B.Com students
- Visits and interaction with the Staff by Fr. Lisber D'Souza S.J. Secretary to Fr. General

- **Ignitors** Students seriously participated in the three day Ignitors a youth development leadership programme on three Sundays in July. The Programme was organized by the Management.
- The Village Exposure Camp for five days in February was held in Gubbi, Tumkur. Eighty seven students participated in it.
- Social Analysis Course –I year students attended the Social Analysis Course, the II years on Life Skills and the Final years on Career Guidance on the 2nd and 3rd of December 2011
- Convocation (2007-2010) Mr. Alexander J Former Chief Secretary awarded the Degree certificates to the graduates.

Students' Council – The orientation for our students was conducted on the first day of the academic year. The programme was conducted to introduce the new comers to the ethos of the Colleges, its objectives, activities and protocols. The Rector and the Administrator graced the occasion. The senior students and teachers conducted it.

On June, elections for the Students' Council were held and on 25th & 26th the College members attended a leadership programme conducted by the Management at Ashirvad.

Tejas 2011 intra class literary and cultural festival was celebrated with fun and fevourfor three days from 25 th to 28th July. Blood (67 units0 was donated by our students on July 23.

Teachers' day was observed with a candle light procession, entertainment and dinner.

Christmas was observed with message of sharing our love and gifts with the inmates of the girls' hostel at the Sumnahalli Leprosy Rehabilitation Centre on December 22, 2012.

Sports - Thought Sports in evening colleges are not entertained by the University, we conducted them. Games for Boys as well as girls on Sundays and the Annual athletic Day was observed with heats during the week days, and the finals on Sunday, November 27. Mr. Asish Ballal, Former Hockey captain of India was the Chief Guest.

Association Activities

Kannada Association organized Male Mahadesha a folk song programme by Mr. Panchalingaya and Group. It also organized Masada Vyakthi and on February Mr. Gangavathy Pranesh, a well known Kannada humorist and literary person addressed the students. Tamil Association organized Izhanthendral Muthamil Vizha, an intra college cultural festival on January 12. Prof. Ramamurrthy from Law College was the Chief Guest. Hindi conductedmany educative competitions for the students to bring out the latent talents in them.

The Lead Club in Collaboration with Digantha media Solutions hosted "Exposure" an inter Collegiate seminar on September 30, 2011. It was attended by more than two hundred students.

Vision – The Management Association conducted SYNERGY – its inter class management with the motto," Everyone e is a participant and everyone is a winner." Tow volumes of Z particle were released.

A Panel discussion on the Dimensions of Strategy for BBM was organized on September 22, 2011. Industrial Visit to Bio-Con for the V Semester BBM on October 11 was real experience for the

students. The I &II year BBM students visited natural Farming farms. Fourth Wave in Collaboration with the SC/St amelioration Forum of our College conducted a two day programme on Soft Skills.

Commerce Forum organized Trade Mark – Commerce and management competitions for our students to help their skills on January 21, 2012. The competitions were formulated by staff and students in such a way that 95% of the Commerce students had to participate. Two volumes of Commessence an internal magazine was published by the department with articles written by students and teachers.

Sixshamitr – a project created by Mr. C.P. Mansoor of the Commerce Department was launched to evaluate the overall development of each students and each class against their academic performance, attendance and participation in the college activities. We believe in Aristotle "we are what we repeatedly do. Excellence then is not an act, but a habit." This evaluation helped the college in its evaluation process.

Legal Literacy Club in collaboration with the Bangalore Urban District Legal Service Authority and Advocates Association conducted a seminar on "Consumer Protection Laws" on 27th January 2012

Political Science Department conducted a UGC sponsored seminar on Challenges of Climate Change on July 16 and about 360 students and activists participated in it. Kyoto Protocol and Environmental impact on India were the concerns addressed to. Mr. Suresh Hebilkar was the Chief Guest. The Department brought out a volume of 'Politically Inclined' with articles from students and teachers.

Add on Courses

The fifth batch of Human Rights Course, Hardware and Networking and the seventh batch of Communicative English Courses were completed.

The students of the fourth batch of Human Rights were awarded their Certificates by Justice Santhosh Hegde. He had a very meaningful interaction with the students.

An Integrated Course to strengthen the core skills of Mathematics, Statistics and Accountancy was introduced and a set of 44 students attended it throughout the year.

Similarly a 30 hour programme in Kannada for the weak students of I degree and Coaching and Remedial classes in English were conducted.

AICUF the members of AICUF made their presence felt on the campus by celebrating important days in the calendar with Display of Poster, Video Presentations, Signature Campaigns, Street plays, candle processions etc. on Environment, Child Labor, Anti-abortion, harmony, Human Rights, Aids.

Women's Cell-One day programmes On Human Sexuality and Preciousness of Life on August 12and Hum Trafficking by Miss Brinda Adiga were organized Ladies Day was observed on January 29, with competitions marking the day.

The North East Association in Collaboration with Tibetan Harmony Movement conducted a candle light Vigil on 8th February and organize cooking without fire programme.

The Placement Cell is very active and more than 25 established companies visited the campus and students became the choosers.

The Controller's Office is very punctual and prompt and performed its duties excellently. Our results were very good.

There is a professional Counsellor on the campus who conducts HRD classes also.

A total scholarship of Rs. 5,79,800 and Rs. 80,880 was given to students respectively.

Accounts Office was renovated and blessed by Fr. Rector. The Skywalk connecting two building was inaugurated by Fr. Rector.

The College in order to encourage Computer enabled teaching and learning has fixed LCD projectors in class rooms and departments are provided with laptops. Necessary software's were purchased for languages too.

I am fortunate and happy to say now that the academic year will be our Ruby Celebration and the Centenary Celebrations of the mother building. We shall being our celebrations in July 2012.

- Evaluation of teachers, Grievance audit was conducted and a number of grievances were addressed.
- Any work whether academic or non-academic was organized keeping in mind the objectives of the college and the welfare of the students.

Part – C Plans for the next year 2012-2013

- To start additional UG and PG Courses.
- To conduct special courses, seminars and protects by each department to commemorate the Ruby and Centenary celebrations of the college and building.
- To start an integrated course in Maths / Accountancy and Kannada.
- To make necessary changes in core subjects to suit the Job market
- To make teachers take up minor projects with UGC
- To make alumni association effective
- To hold inter collegiate academic seminars
- To re-launch the College website

Prof. Gracelet Stanly Principal Mr. Albert Smith Coordinator