

**ST. JOSEPH'S EVENING COLLEGE
(AUTONOMOUS)
No. 35 Museum Road, Bangalore - 560 025**

**The Annual Quality Assurance Report
(AQAR) of the IQAC**

2013-2014

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

I. Details of the Institution

1.1 Name of the Institution

St. Joseph's Evening College

1.2 Address Line 1

35, Museum Road

Address Line 2

Bangalore

City/Town

Bangalore

State

Karnataka

Pin Code

560025

Institution e-mail address

mail@sjec.edu.in

Contact Nos.

080 - 22211911

Name of the Head of the Institution:

Prof. Gracelet Stanly

Tel. No. with STD Code:

080-22211911

9243437925

Mobile:

Name of the IQAC Co-ordinator:

Mobile:

IQAC e-mail address:

1.3 NAAC Track ID (For ex. MHCOGN 18879)

1.4 NAAC Executive Committee No. & Date:
(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution’s Accreditation Certificate)

1.5 Website address:

Web-link of the AQAR:

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	3 star level	2	February 2002	5
2	2 nd Cycle	B Grade	2.82	March 2010	5
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY

1.8 AQAR for the year (for example 2010-11)

2013 - 2014

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR 2009 – 2010 submitted to NAAC on 15/07/2010
- ii. AQAR 2010 – 2011 submitted to NAAC on 15/07/2011
- iii. AQAR 2011 – 2012 submitted to NAAC on 15/10/2012
- iv. AQAR _____ (DD/MM/YYYY)

1.10 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.11 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

. Bachelor of Computer Applications

1.12 Name of the Affiliating University (*for the Colleges*)

Bangalore University

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence

UGC-CPE

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme

DST-FIST

UGC-Innovative PG programmes

Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

03

2.2 No. of Administrative/Technical staff

02

2.3 No. of students

03

2.4 No. of Management representatives

01

2.5 No. of Alumni

01

2.6 No. of any other stakeholder and
community representatives

01

2.7 No. of Employers/ Industrialists

01

2.8 No. of other External Experts

01

2.9 Total No. of members

13

2.10 No. of IQAC meetings held 02

2.11 No. of meetings with various stakeholders: No. Faculty
Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes
If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
New Courses	BCA

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes No
Management Syndicate Any other body

Provide the details of the action taken

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	05	01	03	01
PG Diploma				
Advanced Diploma				
Diploma	02			
Certificate	02	01	01	01
Others				
Total	09	02	04	02
Interdisciplinary	01			
Innovative	02			

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	06
Trimester	-
Annual	-

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes, Board of Studies for every subject was conducted and changes

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Bachelor of Computer Applications.

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
10	01	09		

2.2 No. of permanent faculty with Ph.D.

05 (one deputed + one on leave)

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
	05								05

2.4 No. of Guest and Visiting faculty and Temporary faculty

16

-

21

2.5 Faculty participation in conferences and symposia :

No. of Faculty	International level	National level	State level
Attended	01	16	16
Presented papers	01	03	-
Resource Persons	-	04	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Provision of LCD/ Projectors, Student participation in Class room lectures through presentations and seminars / projects, Assignments, Continuous Internal Assessments, Quizzes conducted by concerned subject teachers, Guest lectures, Industrial visits, Exposure to practical aspects of the subjects through outreach programmes.

2.7 Total No. of actual teaching days during this academic year

180 days

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Bar Coding, Photocopy of answer scripts

2.9 No. of faculty members involved in curriculum

28

28

28

restructuring/revision/syllabus development
as member of Board of Study/Faculty/Curriculum Development workshop

2.10 Average percentage of attendance of students

85% to 90%

2.11 Course/Programme wise
distribution of pass percentage :

ST.JOSEPH'S EVENING COLLEGE (AUTONOMOUS) BANGALORE
COURSE/PROGRAMMSE WISE DISTRIBUTION OF PASS PERCENTAGE

OCTOBER 2013

Title of the Programme	No. Appeared	Distinction	I Class	II Class	III Class	Pass Percentage
I SEM BA	48	0	6	11	5	46
III SEM B.A	68	0	22	25	8	81
V SEM BA	57	2	27	13	2	77
I SEM B.COM	171	1	43	50	17	65
III SEM B.COM	145	0	31	50	9	62
V SEM B.COM	168	7	80	51	3	84
I SEM BBM	26	2	15	4	1	85
III SEM B.B.M.	37	0	17	8	4	78
V SEM BBM	33	3	19	8	0	91
I SEM BCA	28	0	7	9	2	64

APRIL 2014

Title of the Programme	No. Appeared	Distinction	I st Class	IInd Class	Pass Class	Percentage of Pass
II SEM BA	49	0	14	18	3	71
IV SEM BA	65	0	29	22	2	82
VI SEM BA	55	4	30	11	2	85
II SEM B.COM	164	3	93	41	3	85
IV SEM B.COM	143	0	43	60	25	90
VI SEM B.COM	162	16	119	22	0	97
II SEM B.B.M.	27	1	10	8	0	70
IV SEM B.B.M.	37	2	17	8	5	86
VI SEM B.B.M.	31	2	22	5	1	97

II SEM B.C.A.	20	0	8	4	1	65
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2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :
Staff Feedback every year, Grievance audit, Regular departmental meetings and Exit interviews.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	NIL
UGC – Faculty Improvement Programme	NIL
HRD programmes	NIL
Orientation programmes	28
Faculty exchange programme	NIL

Staff training conducted by the university	NIL
Staff training conducted by other institutions	03
Summer / Winter schools, Workshops, etc.	04
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	13	02	NIL	06
Technical Staff	NIL	NIL	NIL	01

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Staff – One Minor Research Project

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number		01	01	NO
Outlay in Rs. Lakhs		1.5 lakhs		

3.4 Details on research publications

	International	National	Others
Peer Review Journals	-	-	-
Non-Peer Review Journals	05	08	
e-Journals	-	-	-
Conference proceedings	-	-	-

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	02	UGC	1.5lakhs	41,950
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>				
Any other(Specify)				
Total				

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges

Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number	-	-	-	-	-
Sponsoring agencies	-	-	-	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/College
 Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows
 Of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution
 who are Ph. D. Guides
 and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
 National level International level

3.22 No. of students participated in NCC events:

University level State level
 National level International level

3.23 No. of Awards won in NSS:

University level State level
National level International level

3.24 No. of Awards won in NCC:

University level State level
National level International level

3.25 No. of Extension activities organized

University forum College forum
NCC NSS Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- * Course on Social Analysis for I Year Students
- * Programme for Youth by Ignitors
- * Programme for girl students on Pro Life & Preciousness of Human Life
- * Awareness programmes on poverty, Women discrimination, AIDS.
- * Visit to hospitals, home for the aged, orphanages, Leprosy homes, Blood Donation to Kidwai Memorial Institute of Oncology and Indira Gandhi Institute of Child Health.
- * Village Exposure Camp for 5 days for students accompanied by staff members.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	375472 Sq.ft	-		375472 Sq.ft
Class rooms 13 classrooms 38'x25' = 9500 sq. ft 3 classrooms 35'x 25' = 2625 sq.ft 5 classrooms 26'x 25' = 3250 sq. ft 1 classroom 23' x 3.4' = 79 sq.ft	22	-	-	22
Laboratories (Computer Lab – 2)	23'x 16'' = 368 sq.ft 23'x 16'' = 368 sq.ft	-		-
Seminar Halls (Auditorium)	66'x46' = 3036 sq. ft - 400 seating capacity	-	-	3036 sq. ft
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	-	-	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	-	-	-	-

Others	-	-		-
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4.2 Computerization of administration and library

Digitalisation of all previous Question Papers
Since College inception, all student data has been uploaded.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	25562	2629559	427	104110	25989	2733669
Reference Books	162	335676	25	61106	187	396782
e-Books	-	-	Inflibnet	-	-	-
Journals	-	-	9	15000	9	15000
e-Journals	-	-	-	-	-	-
Digital Database	-	-	-	-	-	-
CD & Video	14	2621	-	-	14	2621
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	117	60	117	60	YES	16	05	
Added	-	-	-	-				
Total	117	60	117	60	YES	16	05	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

NIL

4.6 Amount spent on maintenance in lakhs :

i) ICT	-
ii) Campus Infrastructure and facilities	456385
iii) Equipments	48955
iv) Others	1208861/-

Total : 17114201/

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- * Fee Concession for deserving students upto 50% (Scholarship)
- * Announcements are made available on time.

5.2 Efforts made by the institution for tracking the progression

Blood Donation; Health Check up ; Students are encouraged to avail those facilities by scoring marks ; All details are documented ; Students are made aware of various programmes through banners and posters.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
919	-	-	919

(b) No. of students outside the state

-

(c) No. of international students

01

	No	%		No	%
Men	522	-	Women	397	-

Last Year (2012-13)						This Year (2013-14)					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
116	215	20	590	Nil	941	112	230	23	554	NIL	919

Demand ratio 919 Dropout % 12%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

ADD ON COURSES

No. of students beneficiaries

5.5 No. of students qualified in these examinations

NET SET/SLET GATE CAT
IAS/IPS etc State PSC UPSC Others

5.6 Details of student counselling and career guidance

In house counsellor – 93 beneficiaries.
Internship in Counselling (Montfort College) -
Career Guidance course - Placement Cell.

No. of students benefitted

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
09	220	-	-

5.8 Details of gender sensitization programmes

Women Cell Programmes / AICUF.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	153	5,11,500/-
Financial support from government	-	-
Financial support from other sources	-	1,83,592/-
Number of students who received International/ National recognitions	-	-

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: _____ Nil _____

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision : To prepare men and women for others, especially for the poor and the oppressed.

Mission : Commitment to Justice, Creative and Critical Thinking, Effective Communication, co-equation with team spirit and compassionate concern.

6.2 Does the Institution has a management Information System

Management takes cognizance on the evaluation of teachers and continuity of service.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Book Bank, Question Bank, Project work, Syllabus copies, notes, how to study booklets, Assignments, Av Presentations, Bridge course, Study tours, Certificate courses, Two tests for every semester, Functional English course.

6.3.2 Teaching and Learning

LCD, Projector, Student participation, CD Rom – Research Methodology, Projects, Research, Field work, Intership, Rigid time schedule, updating of syllabus.

6.3.3 Examination and Evaluation

Double valuation, Photocopy, Revaluation, Marks for attendance, prompt announcements of results, early supplementary exams, Assignments, Two tests.

6.3.4 Research and Development

Project work, Research Methodology, Printed Notes.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Book Bank, How to study booklets, Printed notes.

6.3.6 Human Resource Management

Human Resource Management courses, Mentoring, Counselling services, Leadership courses, Soft skills, Technical training, Internship, Legal Literacy course, Human Rights course, Communicative English.

6.3.7 Faculty and Staff recruitment

Rules and regulations are followed according to University and Management Policy (Management Committee) Documentation.

6.3.8 Industry Interaction / Collaboration

As a part of corporate and academic interface, various resource persons from corporate world was periodically invited to give guest lectures, seminars and workshops on personality development, retail management, marketing mix, business research and project management, applications of statistics in research, entrepreneurship development, national stock exchange, career development, promotional strategies in marketing and management information system.

6.3.9 Admission of Students

Preferential option for the poor, Admission for slow learners, Economically marginalised, SC/ST students, concession, scholarship, payment of fees in instalments.

6.4 Welfare schemes for

Teaching	-
Non teaching	Management contributes towards mediclaim policy.
Students	Evening Refreshments, Sneha Fund, Scholarships, Interest free loans.

6.5 Total corpus fund generated

NIL

6.6 Whether annual financial audit has been done

Yes

No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Government	Yes	BJES
Administrative	Yes	Government	Yes	BJES

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes

Yes

No

For PG Programmes

Yes

No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Bar coding, Photocopy, Timely conduct of Regular and Supplementary exams, Declaration of results, Conducting of CIA in time.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Regular Inspection by the LIC, Visits by Autonomy team, Audit.

6.11 Activities and support from the Alumni Association

Alumni reunion, AGM, Student Corporate Extension programme, Placement cell, Skill development.

6.12 Activities and support from the Parent – Teacher Association

Regular PTA Meeting, Mentoring, Programs and functions, information on attendance and marks.

6.13 Development programmes for support staff

Orientation, Educational visits or trips, Group discussion and Interaction.

6.14 Initiatives taken by the institution to make the campus eco-friendly

No smoking zone, ban on use of plastic bags, dust bins for disposal, maintenance of gardens, Emphasis on cleanliness.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Grievance audit, Gender audit, Bank account for all, ID Cards, Sneha Fund, Free access to computers and internet, Question Bank, Counselling.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Programs are conducted as scheduled. Calendar of events are prepared academic and non academic.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

1. Fee Concession
2. Evening Refreshments
3. Counselling to students

**Provide the details in annexure (annexure need to be numbered as i, ii,iii)*

7.4 Contribution to environmental awareness / protection

No smoking zone, Seminar on Climate, Environment day observed, Environment awareness included in the syllabus.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

The **Internal Quality Assurance Cell (IQAC)** of the College conducted a SWOT Analysis of the College. The respondents include the various stakeholders – students, parents, alumni, present faculty members and former faculty members and representatives of the Society. The IQAC of the College had series of meetings with the above stakeholders and recorded the views and statements addressing the following areas:

Strengths :

The SWOT Analysis inferred the following as the strengths of the College.

1. Contribution towards the cause of Higher Education for the last 45 years
2. Serving the socio-economically weaker (Marginalized) strata of students.
3. Established Brand in the field of education.
4. The reputation and good will it has earned amongst the stake holders.
5. Quality infrastructure and facilities
6. Quality and committed faculty members.
7. Academic rigour and flexibility
8. Customised Curricular, Co-Curricular and Extra Curricular Activities.
9. Dynamic and need based placements
10. Continuous Student performance evaluation (ESE & CIA)
11. Continuous internal Audit
12. 360 degree Appraisal system
13. Supportive and vibrant alumni association
14. Continuous feedback mechanism
15. Efficient and systematic examination process (Timely conduct of examinations, Evaluation and Result Declaration)
16. Social outreach programs and extension Activities.
17. Incorporation and optimum use of ICT as a part of class room teaching-learning process.
18. Scholarships for meritorious, weaker and deserving students.
19. Periodic conduct of SDP (Student Development Program) and FDP (Faculty Development Program) programmes.

Weaknesses :

The SWOT Analysis inferred the following as the weaknesses of the College.

1. Mix of Aided, Unaided full time, part time and guest faculties.
2. Wide disparity in compensation paid to aided and unaided staff.
3. Inability of students to pursue post-graduation, research and Ph.D. programs due to lack of financial resources.
4. Inadequate financial resources for augmentation Infrastructural facilities
5. Inadequate Collaborations with industry and other premier institutes
6. Limited research and development activities
7. Limited working hours.
8. Limited student – teacher interaction due to paucity of time.
9. No Post-graduation courses.
10. Student's interests towards traditional courses, especially in humanities are dwindling.
11. Lack of periodic updation of syllabus.
12. Limited exposure towards international educational dynamics.
13. Limited exposure towards academic training and development

Opportunities:

The SWOT Analysis inferred the following as the opportunities for furthering the strengths of the college.

1. Scope for starting professional, UG courses and popular and Job oriented PG courses.
2. Opportunity to expand research and development program.
3. Expansion of UG and PG courses
4. Starting up of vocational and professional courses.
5. Leveraging infrastructure and Human resources by integrating all the Joseph's Institutions.
6. Workforce needs (capitalize on workforce demands for emerging industry programs; trained/skilled workers by existing/ incoming industries/companies)
7. Scope for increased enrolment leading to enhanced Internal Revenue Generation.
8. Scope for enhanced Technology inclusion(introduction of new technologies in teaching learning process)
9. Retention of qualified, experienced, competent and passionate faculty and support staff.
10. Partnerships with industry
11. Increasing the scope of the present Continuous Learning Centre to promote the access to Drop-outs and to enhance life-long learning of the general public.
12. Creation of independent training cell which can match the academia requirements.

Threats :

The following factors are inferred that could adversely affect St. Joseph's Evening College (Autonomous) in the future years –

1. Funding reductions
2. Deteriorating of student's registration and strength in humanities.
3. From curricular point of view misalignment of higher secondary education with collegiate education.
4. Student/citizen issues (poor preparation; illiteracy)
5. Competition from other higher education institutions
6. Faculty Retention
7. Prevailing capricious Political Situation

8. Plans of institution for next year

- To hold inter collegiate academic seminars
- To conduct special courses, seminars and projects
- To start new undergraduate and Post-graduate courses M.Com.
- To make necessary changes in core subjects to suit the Job market
- To make teachers take up minor projects with UGC
- To make alumni association effective

Name Mr. Albert Smith

Name : Prof. Gracelet Stanly

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC
